



Upper School Principal
November 2020

3400 WHITE OAK ROAD | RALEIGH, NC | 27609
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ST. DAVID'S SCHOOL

FAITH • VIRTUE • KNOWLEDGE

MISSION: *St. David's is an independent school in the Episcopal school tradition that prepares young men and women for college and life by challenging them to excel in the vital areas of faith, virtue and knowledge.*

WHO WE ARE

St. David's School is openly Christ-centered and highly academic and takes great pride in its successful college preparatory program and wide variety of extracurricular offerings, which create an exceptional school experience for all students. Not affiliated with any specific church, St. David's draws students of many denominations and faiths, as well as those from non-religious families. Christian instruction at St. David's focuses on learning from the Bible as a sacred text and the development of an authentic and informed biblical worldview, rather than on a particular denomination or system of belief.

Through ongoing and open intellectual dialogue, the faculty, staff, students and parents of St. David's maintain the strength of their community in an atmosphere that encourages each person to think critically, challenge assumptions and seek truth. This positive and support culture makes St. David's an irresistible community where children can learn and grow together. Furthermore, St. David's prepares students to discover their unique purpose and calling and to make a positive impact that extends far beyond their immediate community.

St. David's currently serves 600 students in Pre-K through twelfth grade. Students come to St. David's from a wide geographic area encompassing the Research Triangle and beyond. It is the vision of the Board of Trustees, faculty and staff to position St. David's School as the premier academic, college preparatory and faith-based Christian school in North Carolina.

HISTORY

St. David's School was founded in 1972 with the establishment of Hale High School. In the fall of 1990, this campus on White Oak Road became home to St. Timothy's Middle School as well, which enrolled students in grades five through eight. By the end of the 1990-91 academic year, the decision was made to merge the two schools, becoming St. Timothy's-Hale School.

St. Timothy's-Hale School continued to serve grades five through twelve until 1994, when a fourth-grade class was added. A greater transformation came in 2003, however, with the addition of a lower division. The school opened that fall with students in kindergarten through twelfth grade under a new name: St. David's School. Saint David is known for his pious life of Christian leadership, which included the expansion of Christian education in the sixth century through the establishment of twelve protestant monasteries. The current mission statement and motto – "Faith, Virtue and Knowledge" – was adopted at this time as well.

As the school has continued to grow, new buildings have been added to accommodate our programs, which have brought us to our current campus footprint which includes four academic buildings, two full-size gymnasiums, dining hall, courtyard and amphitheater, All Saints' Chapel, Performing Arts Center, and administrative offices. The addition of a Satellite Athletic Complex in 2012 increased our athletics facilities allowing our Warrior athletes to compete on state-of-the-art home fields.

ST. DAVID'S SCHOOL

AT A GLANCE



FAITH

- All Saints' Chapel, a 300-seat collegiate style chapel, is the centerpiece of the Christian Life program, hosting three division-level chapel services each week as well as special services such as the annual Lesson & Carols program, Student and Faculty Recital and the Baccalaureate service.
- Weekly optional Communion service
- Bible studies
- Bible curriculum in the seventh and ninth grades

VIRTUE

- Honor Code and Student-led Honor Council
- Local service opportunities for students in the Middle and Upper Schools and on campus service opportunities for Lower School students
- Annual mission trip opportunity to Guatemala for Upper School students
- 80 hours of community service acquired during the Upper School experience required for graduation
- Prefect system and Student Council to develop leadership

KNOWLEDGE

- 12:1 student to teacher classroom ratio
- 58 percent school-wide and 75 percent of the Upper School academic faculty hold advanced degrees
- Trimester calendar with seven-period rotation
- 23 AP courses and 40 unique electives offered including an Independent Study program available to seniors
- Twelfth grade features Senior Seminar, a rigorous examination of the distinctions between different moral frameworks and basic doctrines of the Christian faith
- International Senior Trip
- 100% annual college acceptance rate. The Class of 2020 received acceptances to 100 colleges in 25 states, the District of Columbia and the United Kingdom

ST. DAVID'S SCHOOL

AT A GLANCE



FINE ARTS and ATHLETICS

- 350-seat Performing Arts Center with professional lighting and sound three art studios, three choir rooms and a band room
- Annual fine arts productions including two major theater productions, four band concerts, four choir concerts, two Lower School choir performances and three visual art shows
- More than 40 athletic teams offered at the middle school, junior varsity and varsity levels
- 11 alumni currently playing collegiate sports
- 31-acre Satellite Athletic Complex including six tennis courts, baseball diamond, game field, practice field and field house.
- On campus football stadium, home to the 8-man football program, and two gymnasiums
- Multiple Wells Fargo Cup championships for the best overall 2A athletic program in NC

CAMPUS LIFE

- Vibrant Student Government programs in both the Middle and Upper School divisions
- Annual traditions include homecoming week activities, Winterfest activities including the always competitive student-faculty basketball games, student-faculty recital, Spring Break international trips, Middle and Upper School Declamation Contests and field days
- Cross-divisional buddy programs allowing for mentoring relationships among students of different ages
- Intentionally integrated spaces for community include the student commons, amphitheater, concessions and libraries
- Multiple opportunities for parent involvement include Friends of St. David's School (our parent organization), the Warrior Club athletics boosters, and Fine Arts Boosters

ST. DAVID'S SCHOOL

CURRICULUM



At St. David's Upper School, students will experience a broad exposure to all disciplines, with the opportunity to discover and pursue, in depth, special areas of academic interest. To prepare students for college and life, our offerings include both standard and advanced courses, all of which are taught at a rigorous, college-preparatory level.

CLASSICAL LANGUAGES

- Latin I-III, IV, VI, VII Honors & AP Latin, Greek I-III & IV Honors

MODERN LANGUAGES

- French I-III, IV Honors, AP French, French Composition and Conversation
- Spanish I-III, IV Honors, AP Spanish & Spanish Culture and Conversation

COMPUTER SCIENCE AND TECHNOLOGY

- AP Computer Science Principles
- AP Computer Science Programming

ENGLISH

- English III, IV, AP Literature & AP Language and Composition

FINE ARTS

- Chorale/Chorale Honors, Wind Ensemble/Honors, AP Music Theory, Foundations in Art, Ceramics, Drawing and Painting I & II, Art & Design Honors, Digital Photography, Graphic Design, AP Art & Design, Stage Combat, Theatre Arts: Drama or Comedy and Yearbook

HUMANITIES

- Humanities 9 and 10, Civics & Debate, Honors, Humanities 11 (coming 2021-22) and Humanities 12 (coming 2022-23)

HISTORY

- US History, AP US History, AP US Government and Politics, AP Art History, Senior Seminar, AP Macroeconomics and AP Microeconomics

MATH

- Algebra I, II and III Honors, Geometry, Functions and Modeling, Pre-calculus, Pre-calculus Honors, Concepts in CALC/STAT Honors, AP Calculus (AB & BC Level) and AP Statistics

PHYSICAL EDUCATION

- The Upper School Physical Education requirement may be met by completing one season of any school-related sport by the end of the senior year

SCIENCE

- Biology/Honors, AP Biology, Chemistry/Honors, AP Chemistry, Physics/Honors, AP Physics C, AP Environmental Science, Engineering, Innovation and Design and Astronomy

ST. DAVID'S SCHOOL

RHYTHM



STUDENT LIFE

Below is a sampling of Student Life for Upper School Students at St. David's

- Senior Off-campus Lunches
- International Trips during school breaks & Senior Trip to Greece
- Homecoming: Golf Cart Parade, Court, Themed Dress Days, Dance, "Screen on the Green" Movie Night
- Powderpuff: Girls Football Tournament
- School-Sponsored College Trips
- Coffee House: Open Mic Night
- December to Remember: Door Decorating Contest, Hot Chocolate, Themed Dress Days
- Alumni Panel for Juniors and Seniors
- Winterfest: Themed Dress Days, Dance, Pep Rally
- Guatemala Mission Trip
- Bropuff: Boys Volleyball Tournament
- Simply Speaking: Student Run Speaker Event
- Senior Walk & Senior Lunch
- Field Day
- Talent Show
- Junior/Senior Prom

ADVISORY CLUBS

The advisory program provides a small group setting where students can develop close relationships with classmates and their advisor. This is a space where Chapel discussions can be explored further, achievements celebrated, and support offered.

WEEKLY WORKSHOPS

Weekly Workshops are courses that have no homework and are not graded. All Upper School students are required to complete one per year. Courses have included College Essay Writing, Improv Comedy, Keyboarding, Profiles in Sports Leadership, Supreme Court Decisions, Basic Music Theory, and many more.

ST. DAVID'S SCHOOL

RALEIGH



Photo courtesy of City of Raleigh

Located in the heart of Raleigh's oldest neighborhoods, St. David's is an active community. St. David's families are involved in all aspects of the Triangle – one of the fastest growing cities in the country due to the continued prominence of its three largest research institutions (University of North Carolina Chapel Hill, Duke University and North Carolina State University).

- Raleigh is the capital city of North Carolina with a population of 474,069 as of July 2019
- Known as the “City of Oaks” due to the many oaks that line the streets of downtown
- Raleigh ranks second in the Top 100 Best Places to Live - livability.com, May 2019
- Raleigh ranks third best in Quality of Life in the World - NUMBEO, March 2019
- One of the world's greatest technological research parks is in Raleigh, where companies like Lenovo, Sony, Ericsson, IBM, Nortel Networks and Cisco maintain headquarters.
- Raleigh has a diverse performing arts and music scene, consisting of theaters, operas and symphonies
- The city has more than 40 free historic attractions and museums
- The temperate climate offers four distinct seasons and a robust greenway system and local state park offer plenty of opportunities for outdoor exploration. Raleigh is also centrally located between the Appalachian Mountains of western NC (3-hour drive) and the beautiful beaches in the east (2 hours).

ST. DAVID'S SCHOOL

QUALITIES

St. David's School seeks an accomplished and collaborative school leader, with a demonstrated affinity for investing in the lives of high school students, to be our next Upper School Principal, leading the way in fostering the indicators of excellence listed below through care, oversight and creative leadership of the faculty, staff, students and families in the Upper School division.

Well-suited candidates will be experienced leaders who resonate with our mission to prepare young men and women for college and life by challenging them to excel in the vital areas of faith, virtue, and knowledge, and will have an imagination for how this mission gets translated in the day-to-day life of the Upper School division. They will also have a history of supporting students across a broad developmental range, nurturing a school culture that celebrates student engagement in the arts and athletics, and setting the tone for a learning community characterized by intellectual curiosity, creative thought, disciplined reasoning and a genuine love of learning.

Additionally, successful candidates will prioritize the work of character development and spiritual formation in students as they grow into leaders prepared to humbly, joyfully and competently offer their gifts for the common good.

At St. David's School, excellence in teaching and leading looks like:

- Inviting students into deep engagement and generative, capacity-building learning
- Transferring a love for one's area of study to students and others
- Imaginative instruction that animates wonder for students (and the teacher, alike)
- Proactively building trust among students
- Shepherding students inside and outside of the classroom, actively cultivating the soil of their hearts, souls, minds and imaginations
- Engaging in a robust ongoing dialogue with students around their growth in learning with regular, meaningful, efficient feedback
- Fostering a productive partnership between school and home on behalf of one's students; striking a balance between meeting parent expectations/responding to parent concerns and advocating for faculty
- Encouraging, guiding and challenging other colleagues in fostering a culture of excellence across the whole institution
- Proactively seeking and offering feedback on one's own work
- Enhancing the health of the St. David's community by contributing to the vibrancy of our ethos as a school
- Actively helping our school grow toward flourishing in areas most in need of growth
- Setting and monitoring professional goals that are specific, measurable, achievable and time-bound each year
- Cultivating habits that will help one continue growing as a teacher, leader and colleague by fostering love of God and others

ST. DAVID'S SCHOOL

QUALIFICATIONS

- A Bachelor's degree is required (Master's degree highly preferred)
- Academic leadership experience is required (e.g. chair, dean, principal, division head), preferably with experience managing direct reports and preferably in an independent school setting
- Classroom teaching experience is required
- Candidates will also demonstrate a living commitment to Jesus Christ, an honorable character that reflects the fruits of the Spirit, and a winsome approach to sharing the Christian faith with others in a non-covenant school setting and on a team that has a range of Christian denominational backgrounds.
- Be enthusiastically committed to advancing the mission of St. David's and serving the particular population of St. David's families
- Show a genuine and authentic interest in the growth and development of young people and a joy in working with high school students
- Have knowledge and experience in leading a positive organizational culture and inspiring school spirit.
- Possess an inner strength that enables courage to make difficult decisions and have hard conversations when needed while exuding humility and the ability to listen and make adjustments when needed
- Possess a leadership style that is personable, relatable, engaged, and conducive to working with students, parents, faculty and staff in the spirit of partnership
- Be visible and deeply involved in all aspects of Upper School life, including visiting classrooms, attending a wide variety of events, engaging with students and parents in carpool, lunch, etc. and meeting members of the school community
- Demonstrate the ability to work closely and collaboratively with the Lower and Middle School principals and with other senior-level leaders in student life, spiritual life, athletics, fine arts, marketing, admissions, technology, finance and budgeting and college counseling
- Have experience working with other academic leaders to develop, implement and assess mission-aligned curricula and pedagogy across a variety of academic domains
- Be able to communicate vision and ideas clearly and effectively in both speaking and writing
- Possess the skills of a good manager of time and people who is discerning, decisive, wise, and fair, as well as punctual, efficient, organized and diplomatic